

ALFAISAL UNIVERSITY SUSTAINABLE DEVELOPMENT REPORT **2024-2025**

Alfaisal University, Kingdom of Saudi Arabia

"Shaping Excellence, Sustaining Tomorrow"



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"We want this Kingdom to be a beacon of light for humanity, now and fifty years from now"

King Faisal Bin Abdulaziz Al-Saud



ABOUT ALFAISAL UNIVERSITY

Founded in 2002, Alfaisal University is a National Center for Academic Accreditation and Evaluation (NCAAA) accredited institution of higher education located on the historic grounds of the palace of His Majesty the Late King Faisal in Riyadh, the capital of Saudi Arabia. The University is home to more than 6,000 students representing 56 nationalities, with a gender distribution of 54% female and 46% male, reflecting its inclusive and diverse academic community.

The University consists of six colleges: Business, Engineering and Advanced Computing, Medicine, Science and General Studies, Pharmacy, and Law and International Relations. These colleges offer a wide range of undergraduate programs. In addition, the University provides postgraduate degrees in Business, Engineering and Advanced Computing, and Medicine. Its academic programs are also accredited by international accreditation bodies, ensuring alignment with global quality standards.

Alfaisal University's distinguished faculty bring global perspectives, personalized guidance, and academic rigor. They drive excellence in teaching, research, and mentorship while equipping students with the knowledge and skills to succeed in an ever-evolving world.

As a student-centered and research-focused university, Alfaisal offers outstanding opportunities for collaborative research and international study. Beyond academics, vibrant student associations, clubs, and organizations offer avenues for personal growth and professional development, shaping socially responsible global citizens committed to lifelong learning and community service.

Research excellence is central to Alfaisal's mission of becoming a leading global institution. The University maintains strong partnerships with King Faisal Specialist Hospital and collaborates with internationally renowned universities and multinational corporations such as Boeing, BAE Systems, Thales, and Shell to promote innovation and maximize impact.

Since welcoming its first cohort in 2008, Alfaisal University has grown into one of the Kingdom's leading academic institutions, recognized for its focus on research and its student-centered approach. This growth has been supported by the dedication of its Founders, Board of Trustees, and strategic partners, who provide the tools, resources, and expertise necessary to fulfill the University's mission and contribute meaningfully to Saudi Vision 2030.



ABOUT THE SUSTAINABILITY & STRATEGIC PLANNING OFFICE (SSPO)



The **Sustainability and Strategic Planning Office (SSPO)** at Alfaisal University was established by the University President in **September 2022** to serve as a key driver of the university's long-term vision and strategic direction. The office was created to meet the growing need for a dedicated unit that ensures Alfaisal's development aligns with national priorities, especially

Saudi Vision 2030, while also incorporating **global best practices** in sustainability and strategic planning.

What makes SSPO unique is its strong commitment to **institutional excellence, sustainable development, and global impact**. It leads the formulation and execution of the university's strategic plan, ensuring that all initiatives are grounded in evidence, align with national frameworks, and meet international standards. The aim is to foster a culture of **continuous improvement and data-driven decision-making** across the institution.

At the core of SSPO's mission is **sustainability**. The office actively promotes the integration of sustainability principles across five key areas: **Education, Research and Innovation, Engagement, Operations, and Health and Well-being**. This holistic approach ensures that sustainability is not treated as a separate initiative but is embedded into every aspect of the university's academic and operational framework.

Ultimately, SSPO is here to support Alfaisal University in becoming a **globally recognized institution**, equipped to tackle future challenges while making a meaningful contribution to both **national transformation and sustainable global development**.





SSPO'S VISION, MISSION, MOTTO

Our Vision

To be a pioneering leader in strategic planning and sustainability integration, inspiring transformative impact across all facets of Alfaisal University.

Our Mission

To advance Alfaisal University's strategic goals by integrating national priorities and global best practices, fostering a culture of sustainability, and enabling data-driven decision-making to enhance institutional excellence and international recognition.

Our Motto

"Shaping Excellence, Sustaining Tomorrow"



Our Sustainability APPROACH

At Alfaisal University, sustainability is embedded as a core institutional value and a guiding principle across all aspects of university life. Our approach is built around five interconnected pillars: Education, Operations, Health and Well-being, Research and Innovation, and Engagement.

The Five Pillars of Sustainability

PILLAR 1: EDUCATION



Through the Education pillar, we integrate sustainability into teaching, learning, curriculum development, and professional training for both faculty and students. This includes workshops, talks, and awareness programs aimed at fostering a deep understanding of sustainability challenges and solutions.

PILLAR 2: RESEARCH & INNOVATION



In the area of Research and Innovation, the university supports interdisciplinary research that addresses local and global sustainability challenges, encouraging innovation that contributes to long-term impact.

Pillar 3: OPERATION



In Operations, we promote sustainable leadership, ethical governance, and responsible financial practices, while managing resources such as water, energy, and waste efficiently. We also focus on climate action, sustainable transportation, and environmentally responsible construction.

PILLAR 4: ENGAGEMENT



Finally, through Engagement, we promote diversity, equality, and inclusive access, while fostering active participation, community outreach, and sustainability awareness both within and beyond the university. This holistic and strategic approach ensures that

Pillar 5: Health & Well Being



The Health and Well-being pillar emphasizes creating a healthy and supportive environment that nurtures the physical and mental well-being of our campus community.

integral part of Alfaisal University's academic excellence, operational effectiveness, and societal contribution.



MEET THE TEAM

Leadership Team

The **SSPO** team is composed of highly skilled professionals with expertise in sustainability, strategic planning, research, and administration. Together, we collaborate to drive Alfaisal University's vision of institutional transformation, ensuring that every initiative we undertake is innovative,



Prof. Wael Al-Kattan
Executive Director



Dr. Karam Mazen Hamweyah
Senior Manager

impactful, and aligned with both national and global standards. Our collective strengths enable us to lead strategic initiatives, foster a culture of continuous improvement, and integrate sustainability principles into all aspects of the university's operations and academic endeavors.

Core Team Members

Ms. Asma AlTerkawi
Project Leader

Eng. Belal Elhalees

Dr. Mohammad Alaa

Dr. Mohamad Bakir

Dr. Ahmad Aljumaa

Mr. Midhat Edoos

FOREWORD FROM THE PRESIDENT



“A key aim of the office is to ensure the long-term viability of our university through strategic financial planning and innovative practices.”

Dear Students, Faculty, and Staff,

Greetings!

I am excited to share the progress and aims of our Office of Sustainability and Strategic Planning at Alfaisal University. Since its inception, this office has been dedicated to embedding sustainability into the fabric of our institution and positively impacting our broader community.

The Office of Sustainability is committed to an all-encompassing approach to sustainability. It aims to create an adaptable and robust academic and operational environment, capable of flourishing under various conditions. Their initiatives focus on integrating sustainable practices into our curriculum, research, campus operations, and community outreach, contributing to an environmentally conscious and strategically sound future.

A key aim of the office is to ensure the long-term viability of our university through strategic financial planning and innovative practices. This focus on resilience in our planning and operations is vital for our institution to thrive amidst future challenges and opportunities.

I encourage everyone in our university community to actively participate in the initiatives led by the Office of Sustainability. Your involvement is essential in achieving our goals of building a sustainable and resilient university. Together, we can make Alfaisal University a leader in sustainability and strategic foresight.

Warm regards,

Dr. Mohammed Alhayaza
President, Alfaisal University



MESSAGE FROM THE SUSTAINABILITY OFFICER EXECUTIVE DIRECTOR

Dear Alfaisal University Community,

As the Director of Sustainability and Strategic Planning, I am thrilled to underscore the pivotal role our department plays in aligning with the visionary and ambitious goals of our country under the Leadership of our beloved HRH King Salman bin Abdulaziz Aalsaud and his crown prince HRH Prince Mohammed bin Salman Aalsaud and the values deeply ingrained in Alfaisal University: faith, knowledge, and performance.

In recognizing the significance of these core values, our commitment to sustainability becomes not just an initiative but an embodiment of who we are as an academic community. Knowledge fuels our understanding, faith provides the steadfast belief in our shared mission, and performance measures our collective impact.

With the guiding mantra of "Sustain today, strive tomorrow" we embark on a journey that fuses our values with actionable strategies. This slogan encapsulates our commitment to sustainability as an integral part of our university's identity.

By intertwining sustainability with our values, we contribute to the broader vision of Saudi Arabia and fortify our identity as an institution committed to excellence. Let us forge ahead, guided by knowledge, anchored in faith, and driven by a commitment to outstanding performance, as we shape a sustainable future for Alfaisal University.

Eagerly embracing this journey with you,

Warm regards,

Prof. Wael Al-Kattan

Executive Director of Sustainability & Strategic Planning

“

**“Sustain
today,
strive
tomorrow”**





ABOUT THIS REPORT

The Alfaisal University Sustainable Development Report provides a comprehensive overview of the university's efforts to advance sustainability across all aspects of its operations, academics, research, health and well-being and community engagement. Developed by the Sustainability and Strategic Planning Office (SSPO), this report highlights key initiatives, achievements, and progress aligned with both Saudi Vision 2030 and the United Nations Sustainable Development Goals (SDGs). It reflects Alfaisal University's commitment to integrating sustainability into its institutional culture and strategic direction. The report serves as a transparent account of our journey toward building a more sustainable, inclusive, and resilient academic environment, while showcasing the collective contributions of faculty, students, staff, and partners in driving meaningful impact.



ACKNOWLEDGMENTS

We extend our sincere gratitude to all departments, offices, and individuals who contributed their time, data, insights, and expertise to the development of this report. Special appreciation goes to our students, faculty, staff, and community partners whose ongoing commitment and collaboration drives the success of Alfaisal University's sustainability initiatives. Your dedication and efforts are instrumental in advancing our shared vision for a more sustainable, resilient, and forward-thinking institution.



OUR COMMITMENT

This report reflects Alfaisal University's unwavering commitment to "Shaping Excellence, Sustaining Tomorrow." Through the dedicated efforts of our students, faculty, staff, and partners, we continue to advance the global sustainability agenda while contributing meaningfully to the Kingdom's Vision 2030 and the betterment of our local and global communities.

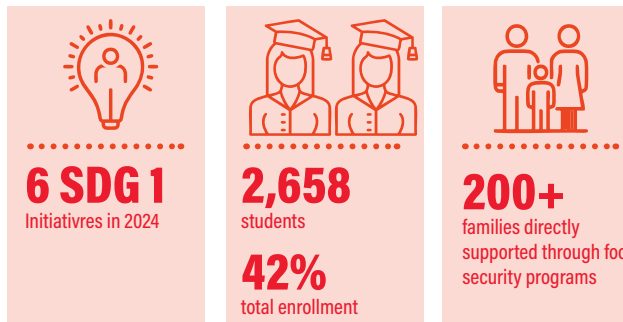


SDG 1: NO POVERTY

End poverty in all its forms everywhere

Overview:

Alfaisal University advances SDG 1 by addressing poverty and supporting vulnerable populations in Saudi Arabia through community outreach, student volunteerism, and strategic partnerships.



- 6 SDG 1 initiatives in 2024
- 2,658 students (42% of total enrollment) received financial assistance
- 200+ families directly supported through food security programs
- Multiple households benefited from home renovation improvements
- Regular meal distribution conducted through a community kitchen program

- Orphaned children served through specialized support initiatives
- Winter clothing provided to vulnerable community members

Key Partnerships:

Khatwa Khair, Etaam Association, Crowne Plaza Hotel, WWE

Engagement

1. Ramadan Food Campaign

Date: March 15, 2024

Department: Student Affairs

Alfaisal University's student committee, with Etaam and Khatwa Khair, prepared 200 Ramadan baskets, providing essential food supplies to underprivileged families and ensuring dignity and proper nutrition during the holy month Ramadan.



2. CAScookout Community Kitchen Initiative

Date: June 23, 2024

Department: Student Affairs

Alfaisal students collaborated with Etaam and Crowne Plaza Hotel, preparing meals in professional kitchens for food-insecure families. The initiative improved food security, fostered student skills, and introduced a sustainable community outreach model.



3. CAS and WWE Stars Bring Joy to Orphaned Children in "Make a Wish"

Date: November 1, 2024

Department: Student Affairs

Alfaisal students and WWE organized an event for orphaned children, engaging them in games, granting wishes, and giving gifts, fostering compassion, social responsibility, and meaningful connections for children and families.



4. Winter Clothing Campaign 2024

Date: November 4, 2024

Department: Student Affairs

Alfaisal students launched a clothing campaign, distributing winter garments to vulnerable community members, addressing basic needs, and reinforcing the university's role in poverty alleviation and social protection.



Operation

5. Student Financial Support Program (Can't make this shorter)

Date: March 15, 2024

Department: Student Affairs

Alfaisal University offers a diverse range of financial aid programs to support students from various socioeconomic backgrounds, ensuring equitable access to quality education. These programs include the Student Fund (Financial Hardship), Academic Excellence Fund in Medicine and Dentistry, Sports Scholarships, Siblings Discount, Academic/Administrative Staff (Full-time Employees), Employee Children Discount, and Dean's List recognition. In addition to internal support, the university also benefits from External Scholarships and Partnerships. Collectively, these initiatives reflect Alfaisal University's strong commitment to educational equity, academic excellence, and poverty reduction through accessible higher education.



5. Home Renovation Campaign

Date: June 5, 2024

Department: Student Affairs

Alfaisal students renovated homes for vulnerable families, delivering essential improvements and better living conditions while gaining hands-on volunteer experience and practical community engagement skills.



Impact Summary

Alfaisal University implemented six initiatives under SDG 1, supporting 2,658 students through financial aid and assisting 200+ families with food security, renovations, clothing, and orphan support, reflecting strong partnerships and commitment to poverty reduction.



SDG 2: ZERO HUNGER

End hunger, achieve food security and improved nutrition and promote sustainable agriculture

Overview:

Alfaisal University advances SDG 1 by addressing poverty and supporting vulnerable populations in Saudi Arabia through community outreach, student volunteerism, and strategic partnerships.



- 4 SDG 2 initiatives in 2024
- University-wide World Food Day campaign
- 4 partnerships with food security organizations

Key Partnerships:

Key Partnerships: Khatwa Khair, Etaam Association, Crowne Plaza Hotel, Nemah Organization

Engagement

1. World Food Day Awareness Campaign

Date: October 16, 2024

Department: Alfaisal University

Alfaisal University launched a campus-wide campaign to reduce food waste, featuring videos, social media outreach, and student engagement. Partnering with Nemah, the initiative supported food recovery efforts and linked awareness with practical action



This World Food Day

Let's take action!

Support Nemah Organization's
Food Waste Reduction Efforts

Send a blank text to

5228

to donate 10/- SAR

جامعة الفيصل
Alfaisal University

Education

Golden Treasures of Arabia: Saudi Dates Nutritional Awareness

Date: October 9, 2024

Department: College of Business

The College of Business hosted a lecture highlighting Saudi dates' nutritional benefits, their cultural significance, and their role in food security, promoting sustainable nutrition and awareness of traditional foods in addressing hunger.



Impact Summary

In 2024, Alfaisal University advanced SDG 2 through four initiatives on food security and nutrition. Actions included a World Food Day campaign and a lecture on Saudi dates, supported by four partnerships enhancing awareness, food waste reduction, and sustainable nutrition.



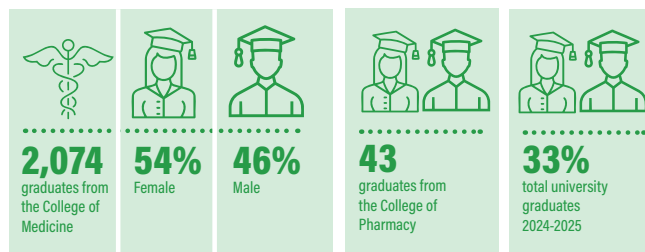
SDG3: Good Health & Well Being

Ensure healthy lives and promote well-being for all at all ages

Overview:

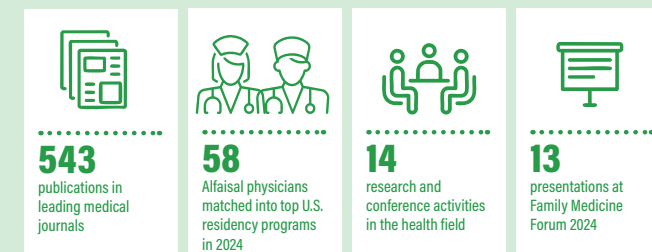
Alfaisal University advances SDG 3 through healthcare education, research, and partnerships. Its initiatives address community health needs, strengthen health systems, and promote well-being across all age groups through medical training, outreach, and innovation.

Health Education and Academic Achievements



- 2,074 graduates from the College of Medicine since establishment 54% female, 46% male
- 43 graduates from the College of Pharmacy since establishment
- Proportion of health-related graduates (2024–2025): 33% of total university graduates
- **1 Academic Tracks Involving** Environmental Sciences & Sustainability
- **1 Course Incorporating Sustainability in Health.**
- **Executive MBA for Healthcare Leadership** established

Medical Excellence and Global Recognition



Hosted MESTRO 2024, a major medical education conference



Awards and Recognitions



Total of 11 awards and recognitions in healthcare innovation and education



Campus and Community Health Initiatives

62 SDG 3 initiatives in 2024

8 wellness and fitness programs offered to students and staff

- Blood donation campaigns held regularly across campus
- Mental health support services provided for students and employees
- Women's holistic health programs launched
- Community health outreach conducted in underserved areas (e.g., Umluj)

Key Partnerships:

King Faisal Specialist Hospital & Research Center, University of Toronto, Rofaida Women's Health Organization, American College of Surgeons Saudi Chapter

Engagement

International Health Collaboration with Canadian Residents

Date: January 18, 2024

Department: College of Medicine

In partnership with King Faisal Specialist Hospital and University of Toronto, Alfaisal hosted Canadian residents for clinical training, strengthening global health collaboration, primary care expertise, and knowledge exchange.



Strategic Health Partnerships with Rofaida Women's Health Organization

Date: January 4, 2024

Department: College of Medicine

Alfaisal partnered with Rofaida Women's Health Organization to advance women's health services, improve community healthcare, and foster sustainable partnerships that enhance access to quality care and public health outcomes.



Canadian Embassy Collaborative Opportunities

Date: May 5, 2024

Department: College of Medicine

Faculty engagement at the Canadian Embassy promoted international collaboration in healthcare education, building global networks that support innovation and strengthen health systems.



Health & Wellbeing



Mental Health Awareness and Support Initiative

Date: January 25, 2024

Department: Student Affairs

The Mental Health Awareness and Support Initiative helped students build resilience by addressing challenges, offering psychological guidance, and fostering well-being, reinforcing Alfaisal's commitment to student mental health.



Journey to 5K: Transforming Community Health Through Running

Date: June 8, 2024

Department: College of Medicine

The Journey to 5K program promoted fitness and wellness through running, advancing community health, encouraging disease prevention, and highlighting the role of physical activity in healthy living.



Community Health Initiative in Umluj

Date: July 24, 2024

Department: College of Medicine

The Community Health Initiative in Umluj delivered essential medical services, screenings, and health education to underserved coastal populations, improving primary care access and reducing healthcare disparities.



CAS Blood Donation Campaign

Date: October 6, 2024

Department: Student Affairs

Students, faculty, and staff participated in blood donation drives, supporting critical healthcare needs and strengthening emergency preparedness



Breast Cancer Awareness

Date: October 21, 2024

Department: Student Affairs

The Breast Cancer Awareness Campaign promoted women's health through education, workshops, and resources on early detection and preventive care, strengthening advocacy for women's health.



Saudi Wellness Meet 2024: Championing Women's Holistic Health

Date: October 26, 2024

Department: College of Medicine

The Saudi Wellness Meet 2024 championed women's holistic health with expert panels on screening, mental health, and prevention, alongside interactive wellness activities like yoga and Pilates.



Riyadh Marathon 2024 Participation

Date: February 28, 2024

Department: College of Medicine

The Riyadh Marathon 2024 participation showcased Alfaisal's commitment to heart health, endurance, and active living, encouraging students and staff to adopt healthier lifestyle habits.



International Childhood Cancer Day

Date: February 14, 2024

Department: Student Affairs

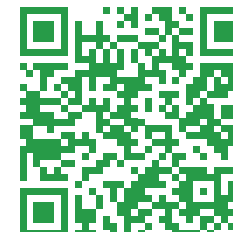
SMILE student club organized International Childhood Cancer Day at King Faisal Specialist Hospital, bringing comfort to young patients through gifts, activities, and student engagement, fostering empathy, emotional support, and community involvement.



Operations

Smoke-Free Campus Policy

Alfaisal University has implemented a comprehensive smoke-free campus policy to protect the health and well-being of all members of the university community. The policy prohibits smoking and the use of tobacco products in all university buildings, facilities, and outdoor areas, fostering a healthier and more supportive environment for students, faculty, staff, and visitors.



Executive MBA for Healthcare Leadership Program

Date: August 2024

Department: College of Business

In partnership with the University of Tennessee, Alfaisal launched an Executive MBA to strengthen healthcare leadership and governance.



Mini MBA Program for Healthcare Professionals

Date: September 1, 2024

Department: College of Business

The Mini MBA Program for Healthcare Professionals enhanced management and leadership skills, equipping healthcare workers with business acumen and strategic planning capabilities to strengthen healthcare administration.



Education

First Place Victory at SIPHA Clinical Skills Competition

Date: January 21, 2024

Department: College of Pharmacy

The SIPHA Clinical Skills Competition victory highlighted Alfaisal pharmacy students' excellence in clinical practice, reflecting strong training, academic achievement, and the university's commitment to preparing graduates for real-world healthcare delivery.



Alfaisal University Celebrates Achievement in 2024 NRMP

Date: June 24, 2024

Department: College of Medicine

The 2024 NRMP Match Success showcased Alfaisal medical graduates' competitiveness, with students securing prestigious residency placements that reinforce the university's excellence in clinical education and advanced healthcare training.



MESTRO 2024: Advancing Medical Simulation Excellence

Date: November 27, 2024

Department: College of Pharmacy

MESTRO 2024, hosted by Alfaisal University, advanced medical simulation excellence by convening healthcare educators and simulation experts, strengthening innovation in medical education and professional training methodologies



12th Annual Health Promotion Project Exhibition

Date: November 28, 2024

Department: College of Medicine

The 12th Annual Health Promotion Project Exhibition featured student-led projects on patient safety and community health, integrating advocacy into medical education and showcasing innovative approaches to healthcare promotion



First Place at International Health Simulation Conference

Date: December 1, 2024

Department: College of Medicine

Dr. Fareeda Mukhtar from Alfaisal University won first place at the International Health Simulation Conference 2024, showcasing excellence in medical education innovation and simulation technology.



Family Medicine Forum 2024 Research Excellence

Date: November 6, 2024

Department: College of Medicine

At the Family Medicine Forum 2024, Alfaisal presented 13 research studies, reinforcing its international leadership in family medicine and advancing evidence-based healthcare practices.



Research & Innovation

Occupational Safety and Health Research for Saudi Women

Date: January 3, 2024

Department: College of Engineering

The Occupational Safety and Health Research for Saudi Women produced an anthropometric database supporting workplace design, public health, and safer environments for Saudi women, advancing health systems and gender inclusion.



Novel Therapeutic Approaches for Glaucoma Treatment

Date: November 1, 2024

Department: College of Pharmacy

The Novel Therapeutics for Glaucoma Treatment study developed innovative drug compounds addressing glaucoma and retinal neuroprotection, marking a significant advancement in eye health and pharmaceutical innovation.



Cardiovascular Health Innovation Recognition

Date: September 19, 2024

Department: College of Medicine

Dr. Paul Ganguly, Professor at Alfaisal COM, was honored as the namesake of the "Paul Ganguly Award" in cardiovascular science, recognizing his legacy, endowment contributions, and lifelong commitment to advancing cardiovascular research, education, and prevention.



Global Biosensors Research Excellence

Date: October 24, 2024

Department: Office of Research & Innovation

Dr. Mohammed Zourob, Professor of Chemistry at Alfaisal University, was ranked 15th globally in biosensors by ScholarGPS, recognizing his exceptional research impact, publications, and contributions to advancing healthcare through innovative biosensor technologies.





Medical Student Philanthropic Achievement Recognition

Date: May 19, 2024

Department: College of Medicine

Sarah Haque, a 3rd-year Alfaisal medical student, received the Elaji Charity's Philanthropic Achievement Award for founding Health Khair, a public health platform advancing awareness, mental health resources, and healthcare access for underserved communities in Saudi Arabia.



Impact Summary

Alfaisal University advanced SDG 3 through 62 initiatives in 2024, including top residency matches, award-winning research, and impactful community health programs. Strategic partnerships and academic excellence positioned the university as a leader in health education and innovation.

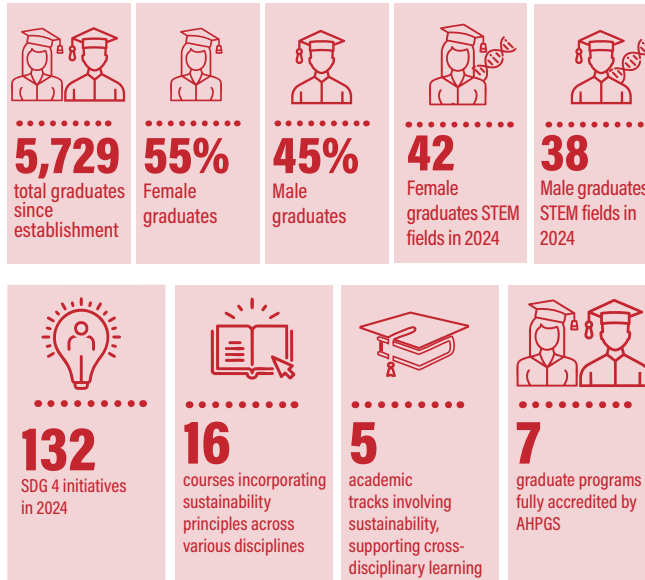


SDG4: QUALITY EDUCATION

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Overview:

Alfaisal University advances SDG 4 through inclusive education, international partnerships, student-centered learning, and sustainability-focused programs, ensuring lifelong learning opportunities and positioning itself as a regional leader in quality education.



MIT

MIT-affiliated programs actively expanding across strategic disciplines



15

strategic partnerships established with national and international institutions



16

major conferences and forums hosted, promoting knowledge exchange and innovation



21

win awards in 2024, showcasing student faculty excellence in innovation, leadership, and sustainability.

Key Partnerships:

MIT, KEO Academy, Shihab Group, SCFHS, Ministry of Education, International Universities

Engagement



Financial Literacy Executive Lecture Series

Date: January 14, 2024

Department: College of Business

The Financial Literacy Executive Lecture Series, hosted by the College of Business, featured Mr. Fahad Alguthami of American Express Saudi Arabia, equipping community members with essential financial planning, literacy, and decision-making skills.





ExxonMobil STEM Scholarship Program

Date: June 24, 2024

Department: College of Business

The ExxonMobil STEM Scholarship Program provided financial support for engineering and science students, expanding access to education and advancing educational equity through academia-industry partnerships.



Rhodes Scholarship Achievement Recognition

Date: November 20, 2024

Department: College of Engineering

Alfaisal alumna Tarfa Al-Shubayli completed her Rhodes Scholarship with distinction, reflecting the university's role in preparing students for global leadership and academic excellence.



WiDS Riyadh Datathon Workshop for Gender Equality in Tech

Date: February 27, 2024

Department: College of Engineering

The WiDS Riyadh Datathon Workshop empowered women in STEM with hands-on data science experience.



Health & Wellbeing



Medical Education Research at International Forums

Date: November 6, 2024

Department: College of Medicine

At the Family Medicine Forum 2024, Alfaisal presented 13 studies, including Dr. Baraa Alghalyini's research on advancing women in family medicine, highlighting inclusive education and leadership in medical research.



Operations



Policy for People with Disabilities

Date: Ongoing 2024

Department: College of Engineering

The Policy for People with Disabilities promoted equal educational opportunities, accessibility, and inclusion for students and staff, aligning with national and international best practices.



Inclusive Access Policy

Date: Ongoing 2024

Department: College of Medicine

The Inclusive Access Policy ensured full participation in academic and campus life by removing barriers through universal design and inclusive teaching practices.





College of Business Students Explore the 24Fintech Conference

Date: September 9, 2024

Department: College of Business

College of Business students participated in the 24Fintech Conference, gaining exposure to financial technologies and skills aligned with modern labor markets



Tatweer Professional Training Program

Date: May 16, 2024

Department: College of Engineering

Tatweer delivered a 30-hour program to 30 architectural engineering students, bridging academic learning with professional training in project management, negotiation, and innovation.



Education



AHPGS Accreditation: Seven Master's Programs Achieve Full

Recognition

Date: December 15, 2024

Department: Alfaisal University

Seven master's programs achieved full AHPGS accreditation, reinforcing Alfaisal's international standards, academic quality, and commitment to improving learning outcomes.



MIT Solv[ED] and Co-Crete Fellowship Programs

Date: January 17, 2024

Department: College of Engineering

MIT Solv[ED] and Co-Crete programs empowered students to design innovative, inclusive technologies, fostering collaboration and lifelong learning.





SCFHS E-Learning Platform Accreditation

Date: December 5, 2024

Department: Alfaisal University

Alfaisal University received SCFHS accreditation for its e-learning platform, enabling certified online delivery of continuing medical education and enhancing healthcare professional training across the Kingdom.



Impact Summary

In 2024, Alfaisal advanced SDG 4 through 132 initiatives, full accreditation for seven graduate programs, and inclusive access policies. With 5,729 graduates and strong STEM representation, the university strengthened educational equity, international collaboration, and lifelong learning opportunities.



5,729
graduates and
strong STEM
representation



132
SDG 4
initiatives in
2024

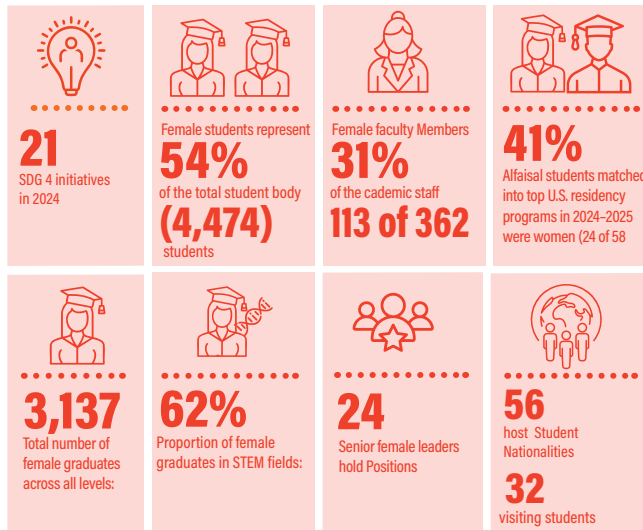


SDG 5: GENDER EQUALITY

Achieve gender equality and empower all women and girls

Overview:

Alfaisal University advances SDG 5 through women's empowerment in STEM, female leadership initiatives, inclusive policies, and international collaborations, ensuring gender equity and expanding opportunities for women in education, healthcare, and professional development.



Key Partnerships:

Formula E, Stanford University (WiDS), American College of Physicians, Rofaida Women's Health Organization, Saudi Arabian Motorsport Federation

Engagement



Formula E and Alfaisal University Girls on Track Program

Date: January 25, 2024

Department: College of Engineering

Alfaisal's Girls on Track Program, with Formula E, empowered women in motorsports through hands-on training, showcasing student-built vehicles and awarding certificates from the Saudi Motorsport Federation.



Strategic Partnerships in Health and Community Services

Date: June 4, 2024

Department: College of Medicine

Alfaisal signed an MoU with Rofaida, led by HRH Princess Moudhi bint Khalid and HRH Dr. Maha bint Mishari, advancing women's health education, research, and student engagement in healthcare innovation.





Women in Medicine Leadership Panel Discussion

Date: March 5, 2024

Department: Advancement

The Women in Medicine Leadership Panel, featuring HRH Dr. Maha bint Mishari Al Saud, with the American College of Physicians, addressed challenges and strategies for advancing women's leadership in healthcare.



Health & Wellbeing



Saudi Wellness Meet 2024: Focus on Women's Health

Date: October 26, 2024

Department: Advancement

Alfaisal and Rofaida Women's Health Organization co-hosted Saudi Wellness Meet 2024, promoting women's physical and mental health through workshops, fitness sessions, and awareness discussions.



Operations



Equity, Diversity, and Inclusion (EDI) Policy

Date: Ongoing 2024

Department: Alfaisal University

- <https://catalog.alfaisal.edu/sites/default/files/undergraduate-catalog-20232024%28new%29.pdf> (Students: Page 46)
- <https://www.alfaisal.edu/assets/documents/handbooks/HRAdminPolicyProcessManualAU.pdf> (Admin: Page 91)
- https://www.alfaisal.edu/assets/documents/handbooks/faculty_handbook.pdf (Faculty: Page 60)

The EDI Policy ensures gender equity and representation, affirming inclusive education, fair access, and diversity across all academic and administrative operations.



Anti-Discrimination and Anti-Harassment Policy

Date: Ongoing 2024

Department: Alfaisal University

- https://www.alfaisal.edu/assets/documents/handbooks/faculty_handbook.pdf (Faculty: Pages 42, 60)
- <https://www.alfaisal.edu/assets/documents/handbooks/HRAdminPolicyProcessManualAU.pdf> (Admin: Pages 90, 91)



The Anti-Discrimination and Anti-Harassment Policy reinforces a zero-tolerance stance, safeguarding community dignity and preventing gender-based bias, harassment, or discrimination

Education



NRMP 2024 Achievement

Date: June 24, 2024

Department: College of Medicine

In the 2024 NRMP, 58 Alfaisal physicians matched into U.S. residencies, including 24 women, reflecting gender equity in medical education outcomes.



Women in Data Science (WiDS) Riyadh Datathon Workshop

Date: February 27, 2024

Department: College of Engineering

Alfaisal's AI Center hosted the WiDS Riyadh Datathon, organized by Dr. Saima Jabeen and Dr. Areej Al-Wabil, empowering women in STEM through machine learning and global collaboration.





Software Engineering Student Lenah Almunajem Athletic Excellence

Date: October 18, 2024

Department: College of Engineering

A software engineering student Lenah Almunajem won gold in archery at the 3rd Saudi Games 2024, exemplifying women's empowerment in both STEM education and athletics.



Research & Innovation



Research Excellence at Family Medicine Forum 2024

Date: November 6, 2024

Department: College of Medicine

Dr. Baraa Alghalyini and Dr. Abdul Rehman Zia Zaidi presented 13 research abstracts at the Family Medicine Forum 2024 in Vancouver, Canada. Among these, Dr. Alghalyini delivered a presentation titled "Advancing Women's Excellence in Family Medicine," highlighting an innovative online leadership course designed to connect early- to mid-career women leaders in family medicine worldwide. Women's leadership in healthcare.



Health & Wellbeing



Alumni Success: Prince Faisal bin Bandar Prize for Excellence

Date: May 9, 2024

Department: College of Business

College of Business alumna Alanoud Alsubaihy received the Prince Faisal bin Bandar Prize for Excellence, reflecting women's leadership and success in business.



Occupational Safety Research for Saudi Women

Date: January 3, 2024

Department: College of Engineering

Research on 504 Saudi women established an anthropometric database supporting workplace safety design and advancing Vision 2030 women's empowerment goals.



Impact Summary

Alfaisal advanced SDG 5 through 21 initiatives, empowering women in STEM, healthcare, and leadership. With 54% female students, 62% female STEM graduates, and strong partnerships like Rofaida, the university reinforced gender equity, inclusive policies, and women's professional advancement.

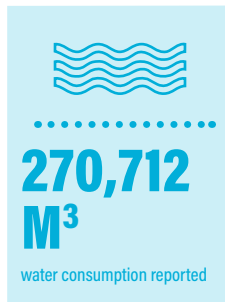


SDG6: CLEAN WATER AND SANITATION

Ensure availability and sustainable management of water and sanitation for all

Overview:

Alfaisal University addresses SDG 6 through water scarcity research, purification technologies, and campus conservation practices, advancing sustainable water management and resource efficiency in Saudi Arabia.



Key Partnerships:

International Research Networks, Arab League Environmental Programs, Geneva International Exhibition Network

Operations



Campus Water Conservation Implementation

Date: Ongoing 2024

Department: Facilities

Facilities implemented water-saving infrastructure, including low-flow fixtures and smart irrigation systems, reducing water use and improving campus sustainability amid Saudi Arabia's water scarcity challenges



Research & Innovation



Hybrid Desalination System for Baltic Sea Water Research

Date: April 6, 2024
Department: College of Engineering

This groundbreaking research investigated a hybrid Zero Liquid Discharge (ZLD) system for Baltic Sea water desalination, analyzing three different technologies: Reverse Osmosis (RO), Multiple-Effect Desalination (MED), and Ion Exchange (IX). The study demonstrated the feasibility of using desalinated seawater for hydrogen production via electrolysis, addressing both water scarcity and clean energy generation. Additionally, the research verified the potential of the MED system to concentrate brine and the ZLD system to extract salt in solid form, contributing to sustainable water management practices. The Policy for People with Disabilities promoted equal educational opportunities, accessibility, and inclusion for students and staff, aligning with national and international



Polymer-Sand Nanocomposite Water Innovation

Date: April 24, 2024
Department: College of Engineering

Dr. Edreese Alsharaeh received a Geneva silver medal for a polymer-sand nanocomposite that prevents water loss in oil and gas operations, showcasing innovation in industrial water management.



Arab Environmental Excellence Award for Water Innovation

Date: November 12, 2024
Department: College of Science

Dr. Souraya Goumri Said and Dr. Edreese Alsharaeh earned the Arab Environmental Excellence Award for developing advanced water purification materials and rainwater storage solutions for arid climates.



Global Prize for Innovation in Desalination

Date: November 21, 2024
Department: College of Engineering

Alfaisal University researchers were awarded the prestigious Global Prize for Innovation in Desalination for their groundbreaking work on Micro-Nano Bubble (MNB) technology as a pretreatment method for seawater desalination. Led by Professor Yousef M. Alyousef, Director of the Laboratory for Desalination and Cooling at Alfaisal's College of Engineering, the research introduced micro-nanobubbles to significantly enhance feed water quality, improve system efficiency, and reduce operational energy and costs. This international recognition highlights Alfaisal's leadership in developing sustainable, scalable desalination solutions that address global water scarcity challenges and translate academic innovation into tangible real-world impact.



Impact Summary

In 2024, Alfaisal advanced SDG 6 through campus conservation and four award-winning research projects, including desalination, nanocomposites, and water treatment. These innovations improved water quality, addressed scarcity, and demonstrated leadership in sustainable water management.



SDG 7: AFFORDABLE AND CLEAN ENERGY

Ensure access to affordable, reliable, sustainable and modern energy for all

Overview:

Alfaisal University advances SDG 7 through hydrogen fuel research, solar education, and energy efficiency studies, integrating innovation and industry collaboration to promote sustainable energy solutions in Saudi Arabia..



Key Partnerships:

King Abdullah University of Science and Technology (KAUST), Shell Eco-Marathon Global Platform, Hitachi Energy, OptimalPV

Engagement



Shell Eco-Marathon 2024: Hydrogen Fuel Cell Vehicle

Date: July 2, 2024

Department: College of Engineering

A team of 10 engineering students, guided by Dr. Abdel Naser Daoud and Mr. Asem Al Aqeel, successfully showcased an energy-efficient hydrogen fuel cell vehicle, advancing student innovation in clean energy technologies.



Operations



Engineering Students Visit Hitachi Energy

Date: April 6, 2024

Department: College of Engineering

Engineering students, led by Dr. S. Guizani and Dr. M. Bahloul, toured Hitachi Energy to explore energy management systems that improve efficiency and reduce emissions, bridging academic learning with industry practices.



Education



First Saudi SolarThon Competition

Date: October 2, 2024

Department: College of Engineering

Engineering students, led by Dr. S. Guizani and Dr. M. Bahloul, toured Hitachi Energy to explore energy management systems that improve efficiency and reduce emissions, bridging academic learning with industry practices.



Research & Innovation



Phase Change Materials for Building Energy Efficiency

Date: March 27, 2024

Department: College of Engineering

This experimental study explores the integration of Phase Change Materials (PCMs) into building envelopes, utilizing microencapsulated paraffin-based PCMs with melting points of 37°C and 43°C. The findings demonstrate substantial cooling load reductions: cement-based composites reduced heat load by approximately 63%, while concrete lowered peak daytime temperatures by 5.2°C. These results contribute to improved occupant comfort in hot climates and support sustainable building design strategies. Arab Environmental Excellence Award for developing advanced water purification materials and rainwater storage solutions for arid climates.



Building Energy Efficiency with Machine Learning

Date: September 2024

Department: College of Engineering

Research by Abdulrahman Alymani explores the integration of building energy analysis with machine learning techniques to predict heating and cooling loads. The study utilizes Random Forest algorithms to estimate energy consumption, demonstrating high predictive performance. This research contributes to enhanced building energy efficiency and provides architects with rapid assessment tools for optimizing building design strategies.



Impact Summary

In 2024, Alfaisal advanced SDG 7 through six initiatives in hydrogen fuel cells, solar systems, and building energy efficiency. Partnerships with KAUST, Shell, and Hitachi Energy empowered students while applied research supported renewable energy and energy transition goals.



SDG 7: DECENT WORK AND ECONOMIC GROWTH

Ensure access to affordable, reliable, sustainable and modern energy for all

Overview:

Alfaisal University advances SDG 7 through hydrogen fuel research, solar education, and energy efficiency studies, integrating innovation and industry collaboration to promote sustainable energy solutions in Saudi Arabia..



Key Partnerships:

SAB, HSBC, ExxonMobil, Tatweer, KEO Academy, 24Fintech Conference

Engagement



12th Annual Career Days 2024

Date: January 23, 2024

Department: Alumni

Alfaisal University's 12th Annual Career Days connected students with leading employers, strengthening pathways to employment and advancing talent placement across multiple industries. It was open to the public.



Alumni Professional Networking Hour

Date: March 5, 2024

Department: Alumni

The Alumni Hour provided mentorship and career guidance from graduates, enhancing employment readiness and professional growth for students.





College of Business Students Explore the 24Fintech Conference

Date: September 9, 2024

Department: College of Business

Business students engaged with fintech experts at 24Fintech, exploring digital innovation, entrepreneurship, and its role in driving economic growth and new employment opportunities.



Operations



ExxonMobil STEM Scholarship Program

Date: June 24, 2024

Department: College of Engineering

ExxonMobil's scholarship supported engineering students, expanding access to education and preparing talent for high-value employment in Saudi Arabia's energy sector.



Tatweer Architectural Engineering Training Program

Date: May 16, 2024

Department: College of Engineering

Tatweer delivered a 30-hour training for 30 students, bridging academic learning with practical construction skills to enhance employability.



KEO Academy Industry Partnership

Date: March 6, 2024

Department: College of Engineering

The KEO Academy partnership offered students exposure to real-world engineering practices, enhancing skills, confidence, and employability through mentorship and applied learning.



Education



Executive Education Partnership with SAB and HSBC

Date: January 31, 2024

Department: College of Business

Alfaisal's Executive Education office delivered leadership programs for SAB and HSBC executives, advancing professional competencies and productivity in the financial sector.



Performance Management Executive Lecture Series

Date: April 24, 2024

Department: College of Business

The Executive Lecture Series on "Performance Management Process" improved professional development for students and business professionals, advancing organizational effectiveness and labor productivity.





Game Development Bootcamp with Misk Foundation

Date: March till July 2024

Department: College of Engineering

Alfaisal University hosted a Game Development Bootcamp in collaboration with the Misk Foundation, providing students with hands-on experience and practical skills in game development and digital innovation.



Research & Innovation



Occupational Safety Research Publication

Date: April 25, 2024

Department: College of Engineering

Faculty published research titled "Occupational Safety Assessment for Surface Mine Systems: The Case in Jordan," contributing valuable knowledge on workplace safety and decent working conditions. The study advances understanding of occupational safety in mining operations, directly supporting SDG 8's emphasis on safe and secure working environments. It offers evidence-based recommendations for improving workplace safety and strengthening labor protection standards in the mining sector.



Alumni Success Recognition: Prince Faisal bin Bandar Prize

Date: May 9, 2024

Date: September 9, 2024

Department: College of Business

College of Business alumna Alanoud Alsubaihy received the Prince Faisal bin Bandar Prize for Excellence, reflecting educational quality and women's leadership in economic growth.



Business Cycle Research Publication

Date: August 16, 2024

Department: College of Business

Faculty research titled "Business Cycle Variations in Manager and Investor Sentiment Indicators" contributes to a deeper understanding of economic cycles and market dynamics. The publication advances knowledge in financial economics and business cycle analysis, supporting evidence-based economic policy and strategic business decision-making. This research highlights Alfaisal University's contribution to economic knowledge that informs sustainable growth strategies.





Impact Summary

In 2024, Alfaisal advanced SDG 8 through 27 initiatives fostering employment, entrepreneurship, and career readiness. Partnerships with SAB, HSBC, ExxonMobil, Tatweer, and Misk Foundation connected academic learning with labor market needs, contributing to economic growth and Vision 2030 diversification goals.

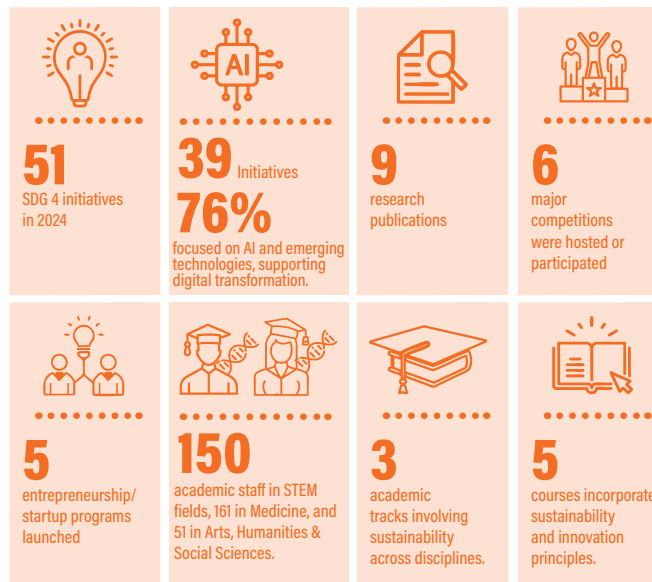


SDG 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

Overview:

Alfaisal University advances SDG 9 through innovation, research, and resilient infrastructure, fostering entrepreneurship, digitalization, and industry partnerships that drive Saudi Arabia's knowledge-based economy and technological transformation.



Key Partnerships:

SAB, HSBC, ExxonMobil, Tatweer, KEO Academy, 24Fintech Conference

Engagement



First Saudi SolarThon: Pioneering Renewable Energy Innovation

Date: May 10, 2024

Department: College of Engineering

Alfaisal hosted the first Saudi SolarThon, where students developed solar-powered systems for desalination, agriculture, and smart grids, advancing renewable energy infrastructure and Saudi Arabia's clean energy targets.





SparkTank Innovathon 2024: Catalyzing Student Innovation

Date: March 26, 2024

Department: Office of Research & Innovation

The SparkTank Innovathon, hosted by DIMENSIONS, supported student startups through mentorship, investor access, and seed funding, cultivating entrepreneurship and innovation ecosystems.



PwC Middle East Hackathon Success

Date: November 30, 2024

Department: Alfaisal University

Alfaisal University students excelled at the 6th PwC Middle East Hackathon, themed "Innovating Saudi Experiences." They developed creative solutions in tourism and cultural innovation using AI and AR/VR, securing 1st, 2nd, and 3rd place across competing teams.



Operations



World Defense Show 2024 Participation

Date: February 8, 2024

Department: College of Engineering

Alfaisal presented defense technology innovations in autonomous systems, smart materials, and cybersecurity, securing collaborations and funding opportunities while exposing students to advanced R&D platforms.



ARE Students Visit to the Build Station at Marketing Home Group

Date: March 9, 2024

Department: College of Engineering

Architecture and engineering students explored smart building technologies, BIM systems, and sustainable construction practices at Marketing Home Group's Build Station, gaining practical exposure to modern industry solutions.



Education



Software and Society Course: Real-World Tech Solutions

Date: May 5, 2024

Department: College of Engineering

This course trained students to develop socially impactful software, from accessibility tools to smart city applications, with several projects evolving into startups or NGO-adopted platforms.





Academic & Technical Mentorship for F1 in Schools Competition

Date: May 14, 2024

Department: College of Engineering

Engineering faculty mentored the Shihab Team, including leader Salma Almutairi, in the F1 in Schools competition. The team advanced to the national stage, highlighting youth engagement in STEM innovation.



Research & Innovation



Geneva International Exhibition Silver Medal Achievements

Date: April 24, 2024

Department: College of Science

Interdisciplinary student-faculty teams won a Silver Medal at the Geneva International Exhibition of Inventions for sustainable technology innovation, gaining international recognition and partnerships.8-



Advanced UAV Communication Networks Research

Date: February 1, 2024

Department: College of Engineering

Research on "Mobile-IRS Assisted Next Generation UAV Communication Networks" advances wireless communication infrastructure through the innovative use of Unmanned Aerial Vehicles (UAVs) and Intelligent Reflecting Surfaces (IRS). This cutting-edge work contributes to the development of next-generation communication networks that can provide enhanced connectivity and internet access, particularly in remote or underserved areas.

Mobile-IRS assisted next generation UAV communication networks

Hazim Shalhat¹, Ahmed Soudkhan², Ali H. Alenezi³, Sherif Abdel-Razek⁴, Ali Al-Fayouh⁵

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Abstract

Prior research on intelligent reflection surface (IRS)-assisted ~~unmanned aerial vehicle~~ (UAV) communications has focused on a fixed location for the IRS or mounted on a UAV. The assumption that the IRS is located at a fixed position will prohibit mobile users from maximizing many wireless network benefits, such as data rate and coverage. Furthermore, assuming that the IRS is placed on a UAV is impractical for various reasons, including the IRS's weight and size and ~~wind speed~~ in severe weather. Unlike previous studies, this study assumes a single UAV and an IRS mounted on a mobile ground vehicle (M-IRS) to be deployed in an Internet-of-Things (IoT) 6G wireless network to maximize the average data rate. Such a methodology for providing wireless coverage using an M-IRS assisted UAV system is expected in smart cities. In this paper, we formulate an optimization problem to find an efficient trajectory for the UAV, an efficient path for the M-IRS, and users' power allocation coefficients that maximize the average data rate for mobile ground users. Due to its intractability, we propose efficient techniques to help find the optimization problem's solution. First, we show that our dynamic power allocation technique outperforms the fixed power allocation technique in the network average data rate. Then we employ the individual movement model (Random Waypoint Model) in order to represent the users' movements inside the coverage area. Finally, we propose an efficient approach using a Genetic Algorithm (GA) to find an efficient trajectory for the UAV and an efficient path for the M-IRS to provide wireless connectivity for mobile users during their movement. We demonstrate through simulations that our methodology can enhance the average data rate by 15% on average compared with the static IRS and by 25% on average compared to without the IRS system.



HE Prof. Mohammed Al-Suwaiyel Research Day and Lecture on Unveiling the Arabic Origins of Cryptology

Date: May 7, 2024

Department: College of Engineering

H.E. Prof. Mohammed Al-Suwaiyel visited Alfasal University on Research Day, toured student poster exhibitions, and delivered a lecture on "The Arabic Origins of Cryptology." His findings highlighted Arab contributions, corrected misconceptions, and emphasized al-Kindi's pivotal role in cryptology's history.



كلية العلوم والدراسات العامة
College of Science & General Studies

كلية الهندسة
College of Engineering

Join Us For a Talk About

The Arabic Origins of Cryptology

الأصول العربية والإسلامية لعلم التشفير وكسر الشفرة

By

H. E. Dr. Mohammed Al-Suwaiyel

Dr. Mohammed Al-Suwaiyel held various positions throughout his career and has made significant contributions in the fields of education, technology, and telecommunications. He served as a Professor and Dean at King Fahd University of Petroleum and Minerals (KFUPM) and has also served as a Governor of the Communication and Information Technology Commission. Furthermore, he has held the position of President of King Abdulaziz City for Science and Technology (KACST) and has served as a Minister of Telecommunications and Information Technology.

 **Thu, March 7, 2024**
 **12:00 - 1:00 PM**
 **LT.002**






Social Innovation Exhibit

Date: January 21, 2024

Department: College of Engineering

Through MIT Solv[ED] and Co-Crete programs, students developed assistive technologies and social innovation platforms, fostering entrepreneurship and interdisciplinary collaboration.



Impact Summary

In 2024, Alfaisal advanced SDG 9 through 51 initiatives, with 76% in AI and emerging technologies. Global recognition, competitions, and partnerships empowered students and faculty to lead innovation, entrepreneurship, and resilient infrastructure for Saudi Arabia's economic transformation.



SDG 10: REDUCED INEQUALITIES

Reduce inequality within and among countries

Overview:

Alfaisal University advances SDG 10 through diversity, disability inclusion, migrant healthcare initiatives, and cultural engagement, fostering social inclusion and equal opportunity across its community and beyond.



16

SDG 10 initiatives in 2024



50+

nationalities represented on campus



7

inclusive innovations presented at Falling Walls Lab

Key Partnerships:

Massachusetts Institute of Technology (MIT), King Abdulaziz Centre for Cultural Communication, WWE, Lazam Association for Voluntary Work

Engagement



Cultural Communication Award: Celebrating Diversity

Date: September 9, 2024

Department: Alfaisal University

Alfaisal received the Cultural Communication Award 2024 for promoting cultural dialogue through programs like Cultural Days, People for People, and CAS Noor, highlighting inclusivity across 50+ nationalities.



Operations



CAS and WWE "Make a Wish" for Orphaned Children

Date: November 1, 2024

Department: Student Affairs

The CAS Committee and WWE brought joy to orphaned children by fulfilling wishes and engaging them in inclusive activities, addressing social inequalities through community support.





Volunteer Forum: Building an Inclusive Society

Date: December 5, 2024

Department: Student Affairs

The CAS Committee and WWE brought joy to orphaned children by fulfilling wishes and engaging them in inclusive activities, addressing social inequalities through community support



Health & Wellbeing



Healthcare Access for Migrant Workers Initiative

Date: May 19, 2024

Department: College of Medicine

Medical student Sarah Haque earned the Elaji Award for her Health Khair platform, providing migrant workers with consultations, screenings, and mental health support, addressing healthcare inequality.



Operations



Policy for People with Disabilities

Date: Ongoing 2024

Department: Alfaisal University

This policy ensures disability inclusion through accommodations, accessible facilities, and equal participation in academic and campus life.



Equality, Diversity & Inclusion (EDI) Policy

Date: Ongoing 2024

Department: Alfaisal University

The EDI Policy promotes equal opportunities and fair treatment, affirming Alfaisal's commitment to social inclusion and representation.

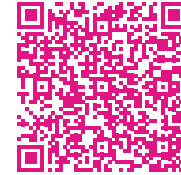


Anti-Discrimination and Anti-Harassment Policy

Date: Ongoing 2024

Department: Alfaisal University

This policy enforces zero tolerance toward discrimination and harassment, safeguarding dignity and inclusion for all community members.



Inclusive Access Policy

Date: Ongoing 2024

Department: Alfaisal University

The Inclusive Access Policy ensures equitable participation by removing institutional and physical barriers, supporting inclusivity across education and employment.



Impact Summary

In 2024, Alfaisal advanced SDG 10 through 16 initiatives supporting disability inclusion, migrant healthcare, and cultural diversity. Policies, partnerships, and inclusive platforms like Falling Walls Lab amplified underrepresented voices, reducing inequalities within and beyond the university.

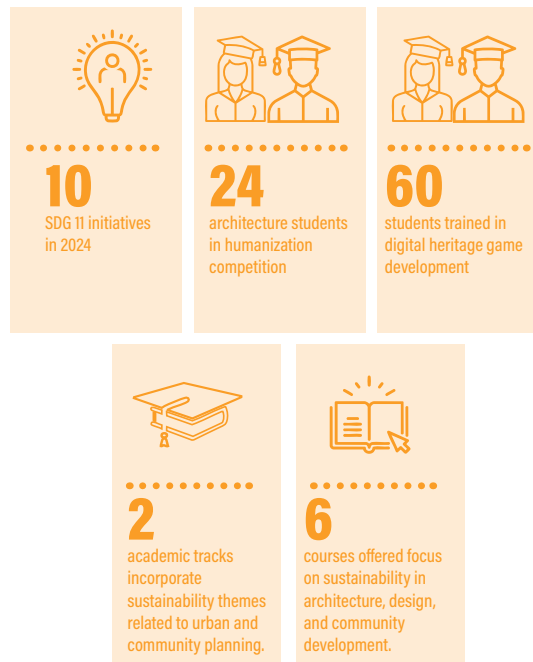


SDG 11: SUSTAINABLE CITIES AND COMMUNITIES

Make cities and human settlements inclusive, safe, resilient and sustainable

Overview:

Alfaisal University advances SDG 11 through architectural education, cultural heritage preservation, and sustainable transport solutions, fostering urban resilience and inclusive city development in Saudi Arabia.



Key Partnerships:

Quality of Life Program, Misk Foundation, Aga Khan Award for Architecture, King Faisal Center for Research and Islamic Studies

Engagement



Annual Culture Day Event

Date: January 18, 2024

Department: Student Affairs

The Medical Students Association hosted the annual Culture Day event to celebrate the rich traditions and cultural diversity represented within the university community. The event promoted cultural awareness and heritage preservation while fostering mutual understanding among students from various backgrounds.



Operations



Arabian Desert Cultural Conference

Date: May 6, 2024

Department: Advancement

Inaugurated by HRH Prince Turki Al-Faisal, this conference explored desert culture's role in Saudi urban identity and heritage preservation.



Founding Day Celebration

Date: February 20, 2024

Department: Student Affairs

Alfaisal University celebrated Saudi Founding Day in the presence of H.E. Dr. Mohammed Al-Hayazee and HRH Dr. Maha bint Mishari, featuring exhibitions on the Saudi state's legacy, Imam Mohammed bin Saud, and cultural showcases including falcons, pottery, and calligraphy.



Vision Club FIFA World Cup 2034 Bid Support Event

Date: December 17, 2024

Department: Alfaisal University

The Vision Club highlighted Saudi Arabia's cultural heritage and sustainable development goals while supporting the nation's FIFA World Cup 2034 bid.



Alfaisal University Shuttle Service for Sustainable Mobility

Date: Dec 2024

Department: Facility Department

Alfaisal University launched a shuttle service initiative to promote sustainable transportation, reduce traffic congestion, and provide environmentally friendly commuting options for students, faculty, and staff.



Education



Prince Abdulaziz Bin Ayyaf Competition for Humanizing Cities

Date: February 18, 2024

Department: College of Engineering

Alfaisal University hosted the inaugural lecture and student assembly for the Prince Abdulaziz Bin Ayyaf Competition for Humanizing Cities, with participation from five universities. Twenty-four fourth-year Architectural Engineering students from Alfaisal enrolled in the competition, each developing design concepts and systems aimed at enhancing quality of life and enriching the pedestrian experience in Riyadh's neighborhoods.



Inclusive Architecture: Insights from Aga Khan Award Director

Date: February 20, 2024

Department: College of Engineering

Farrokh Derakhshani of the Aga Khan Award discussed inclusive, culturally sensitive design practices that balance heritage and urban sustainability.



Architecture Students Study Heritage Restoration at Al Maather Palace

Date: November 25, 2024

Department: College of Engineering

Architecture students studied restoration techniques at Al Maather Palace, learning UNESCO standards for preserving historic architecture.



Game Development Bootcamp: Digital Heritage Preservation

Date: March till July 2024

Department: College of Engineering

In partnership with Misk Foundation, 60 students created digital games to preserve Saudi culture, merging heritage with technology.



Discussion with Marcelo Spina on Urban Design

Date: February 20, 2024

Department: College of Engineering

Alfaisal University hosted a discussion with renowned architect Marcelo Spina, offering students and faculty valuable insights into contemporary urban design and sustainable architecture practices.





Impact Summary

In 2024, Alfaisal advanced SDG 11 through 10 initiatives in architecture, heritage preservation, and sustainable mobility. Collaborations with the Aga Khan Award, Misk Foundation, and Quality of Life Program empowered students to foster inclusive, resilient, and culturally rich urban communities.



SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

Ensure sustainable consumption and production patterns

Overview:

Alfaisal University advances SDG 12 through sustainable procurement, resource monitoring, and award-winning research in environmental innovation, promoting sustainable consumption and production practices in education, operations, and industry collaboration.



Key Partnerships:

Hitachi Energy, National Center for Palms & Dates (NCPD), Ministry of Energy, Arab League Environmental Programs

Engagement



6th Awareness Exhibition for Human Capacity Development within the Energy Ecosystem

Date: October 10, 2024

Department: Advancement

Alfaisal University, in collaboration with K.A.CARE, hosted the 6th Awareness and Outreach Exhibition for Human Capacity Development within the Energy Ecosystem. Held on campus, the event aimed to raise awareness about the vital role of the energy sector in driving sustainable economic growth and emphasized the importance of academic-industry collaboration in developing national talent.



Operations



Comprehensive Resource Management and Monitoring

Date: Ongoing 2024

Department: Alfaisal University

Alfaisal University maintains comprehensive monitoring of natural resource consumption as part of its commitment to responsible resource management. In 2024, the university consumed 270,712 m³ of water and 19,770,625 kWh of energy, demonstrating its

dedication to transparency in resource reporting and its ongoing efforts to track and promote sustainable consumption.



Sustainable Procurement Policy

Date: Ongoing 2024

Department: Alfaisal University

This policy ensures purchases prioritize eco-friendly, ethically sourced goods, integrating sustainability into supply chains and supporting circular economy practices.



Sustainability Policy

Date: Ongoing 2024

Department: Alfaisal University

The policy sets a framework for resource efficiency, waste reduction, and responsible consumption across academics, operations, and research.



Sustainable Investment Policy

Date: Ongoing 2024

Department: Facility Department

This policy integrates ESG criteria into financial decisions, promoting investments that support environmental responsibility and long-term sustainability.



Education



Engineering Students Explore Sustainable Solutions at Hitachi Energy

Date: October 2, 2024

Department: College of Engineering

Led by Dr. S. Guizani and Dr. M. Bahloul, engineering students explored energy management systems, renewable technologies, and smart grids, linking classroom learning with sustainable production practices.



Research & Innovation



Arab Environmental Excellence Award for Scientific Innovation

Date: November 12, 2024

Department: College of Science

Dr. Souraya Goumri Said and Dr. Edreese Alsharaeh received the Arab League award for innovations in nanomaterials for water purification and rainwater storage, advancing sustainable resource use in arid regions.



Impact Summary

In 2024, Alfaisal advanced SDG 12 through 5 initiatives in resource monitoring, sustainable procurement, and environmental research. Award-winning work in water purification and conservation, alongside strong industry partnerships, strengthened sustainable production and responsible consumption practices regionally and globally.

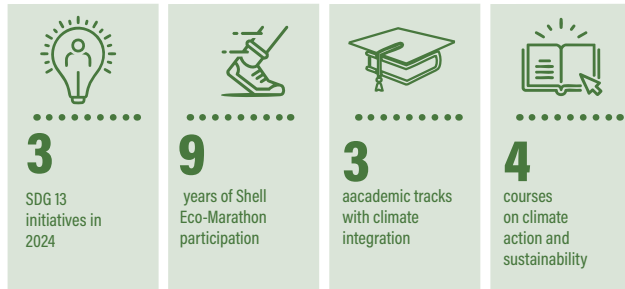


SDG 13: CLIMATE ACTION

Take urgent action to combat climate change and its impacts

Overview:

Alfaisal University advances SDG 13 through renewable energy education, hydrogen vehicle innovation, and climate-focused policies, strengthening resilience and supporting mitigation efforts against climate change in Saudi Arabia and beyond.



Key Partnerships:

KAUST, Shell Eco-Marathon, OptimalPV, Arab League Environmental Programs

Operation



Climate Action Policy

Date: Ongoing 2024

Department: College of Engineering

Alfaisal's Climate Action Policy promotes energy efficiency, emissions reduction, sustainable transport, and green building practices, embedding climate resilience and adaptation into campus operations, education, and research.



Alfaisal Eco Team at Shell Eco Marathon 2024

Date: July 2, 2024

Department: College of Engineering

Ten engineering students, guided by Dr. Abdel Naser Daoud and Mr. Asem Al Aqeel, showcased a hydrogen fuel cell vehicle at the Shell Eco-Marathon in Lombok, continuing Alfaisal's nine-year commitment to clean mobility innovation.



Operation



Successful Completion of the First Saudi SolarThon at Alfaisal University

Date: May 10, 2024

Department: College of Engineering

Hosted at Dimensions INVENT Studio with KAUST and OptimalPV, the SolarThon trained students in solar energy solutions. Two solar projects were developed, and six juniors earned PV Designer Certification, advancing renewable energy innovation for climate mitigation.



Impact Summary

In 2024, Alfaisal advanced SDG 13 through three climate-focused initiatives, including the SolarThon and Shell Eco-Marathon. With a Climate Action Policy and strong academic integration, the university supports mitigation, adaptation, and resilience in addressing climate change.



SDG 14: LIFE BELOW WATER

Conserve and sustainably use the oceans, seas and marine resources for sustainable development

Overview:

Though inland, Alfaisal University advances SDG 14 through sustainable desalination research and marine ecosystem protection, addressing marine pollution and promoting ocean health in regional and global contexts.



2

initiatives implemented in 2024 focused on marine conservation and sustainable water ecosystems.



1

academic track includes content related to ocean sustainability and aquatic ecosystems.



1

course incorporates sustainability topics relevant to marine and water resource management.

Key Partnerships:

KAUST, Shell Eco-Marathon, OptimalPV, Arab League Environmental Programs

Research & Innovation

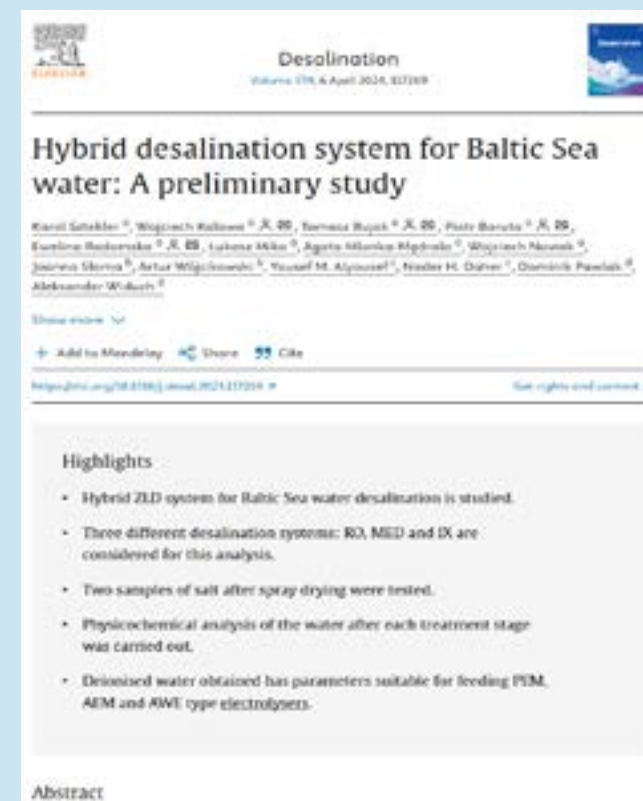


Hybrid Desalination System for Baltic Sea Water Research

Date: April 6, 2024

Department: College of Engineering

Alfaisal University researchers published groundbreaking research on hybrid Zero Liquid Discharge (ZLD) systems for Baltic Sea water desalination. The study evaluates three desalination technologies: Reverse Osmosis (RO), Multi-Effect Distillation (MED), and Ion Exchange (IX) systems. This research contributes to the development of sustainable seawater treatment technologies that minimize environmental impact on marine ecosystems. It addresses critical challenges in environmentally responsible desalination, aiming to reduce the ecological footprint of such operations—with direct relevance to Saudi Arabia's extensive coastal desalination infrastructure.





Global Prize for Innovation in Desalination

Date: November 21, 2024

Department: College of Engineering

Prof. Yousef M. Alyousef received a Special Mention Award in the prestigious Global Prize for Innovation in Desalination, recognizing his contributions to the development of environmentally sustainable desalination technologies. This international recognition highlights Alfaisal University's leadership in advancing desalination solutions that reduce environmental impact on marine ecosystems while addressing regional water security challenges. His research directly supports the protection of marine life by offering cleaner alternatives to conventional seawater treatment processes.



Impact Summary

In 2024, Alfaisal advanced SDG 13 through three climate-focused initiatives, including the SolarThon and Shell Eco-Marathon. With a Climate Action Policy and strong academic integration, the university supports mitigation, adaptation, and resilience in addressing climate change.



SDG 15: LIFE BELOW WATER

Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Overview:

Alfaisal University advances SDG 15 through biodiversity conservation, desertification mitigation, and alumni-led environmental initiatives, supporting ecosystem protection and botanical research across Saudi Arabia.

 2 SDG 15 initiatives in 2024	 1 academic track includes sustainability topics related to terrestrial ecosystems.	 1 courses incorporate sustainability themes addressing environmental conservation, land management, and ecological balance.
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Key Partnerships:

Saudi Arabian Botanical Society

Operations

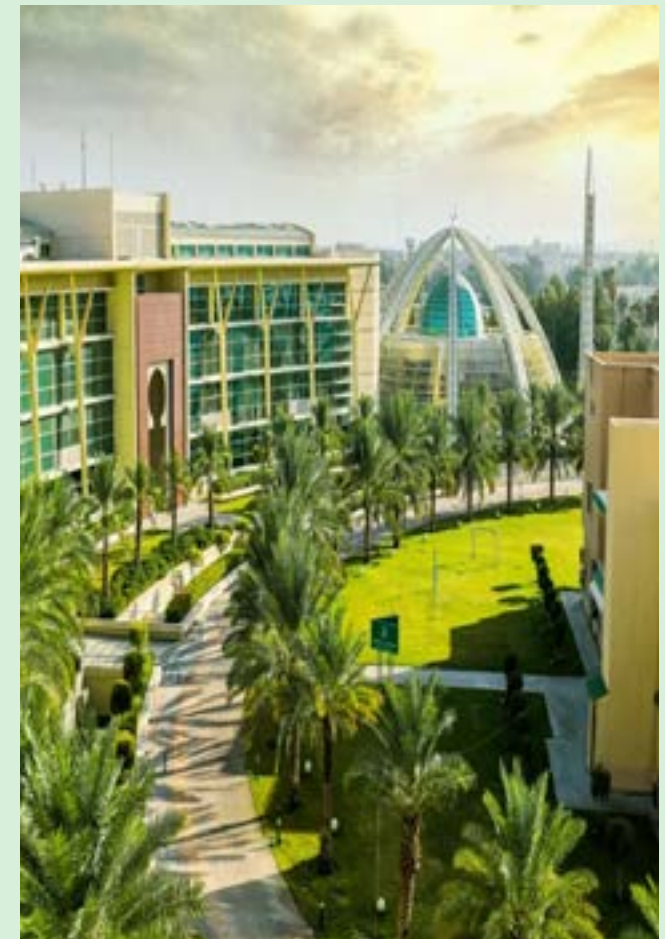


Alfaisal University's Commitment to Sustainability and Environmental Responsibility

Date: October 25, 2024

Department: College of Engineering

Alfaisal expanded campus gardens, planted trees to combat desertification, and advanced biodiversity conservation through its Environmental Science Research Lab, contributing to ecosystem restoration and national environmental goals.



Engagement



Supporting the Saudi Arabian Botanical Society

Date: October 28, 2024

Department: Alumni

The Alumni & Placement Relations Department partnered with the alumni-led Botanical Society, recruiting students and graduates for internships and conservation efforts, strengthening botanical research and biodiversity initiatives in Saudi Arabia.



Impact Summary

In 2024, Alfaisal advanced SDG 15 through two initiatives in biodiversity conservation and desertification mitigation. Tree-planting, green space development, and alumni-led partnerships supported terrestrial ecosystem protection and national sustainability priorities.



SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all, and build effective, accountable, and inclusive institutions at all levels

Overview:

Alfaisal University advances SDG 16 by strengthening governance, promoting the rule of law, and supporting inclusive institutions through policies, education, and international partnerships, aligned with Saudi Vision 2030.



Key Partnerships:

KFCRIS, Konrad Adenauer Foundation, UN Alliance of Civilizations, Singapore Government

Education



Governance and The Rule Of Law: The Singapore Experience

Date: March 5, 2024

Department: College of Law

H.E. K. Shanmugam, Singapore's Minister for Law, discussed governance, anti-corruption strategies, and institutional accountability with Alfaisal students and faculty.



Engagement



The Power of Personal Values to Unlock our Potential Executive Lecture

Date: September 11, 2024

Department: College of Business

Ms. Halah Alshathri, Vice President of Administration & Finance at Jazira Group, delivered a lecture emphasizing the critical role of ethics and personal values in professional and institutional leadership.



Engagement



Palestine and Ukraine: Saudi-European Cooperation Workshop

Date: May 7, 2024

Department: College of Law

KFCRIS and DAFG hosted a workshop titled "Palestine and Ukraine: Perspectives and Potential Cooperation between Saudi Arabia and Europe." It was chaired by Prince Turki Al-Faisal, Chairman of KFCRIS and Alfaisal University Trustee, with Houssam Maarouf, featuring contributions from Dr. Raed Krimly, Dr. Ali Awad Assiri, Daniel Gerlach, and other experts.



UN Alliance of Civilizations High-Level Meeting

Date: May 19, 2024

Department: College of Business

Prince Turki Al-Faisal, Chairman of the King Faisal Center for Research and Islamic Studies and a member of Alfaisal University's Board of Trustees, participated in a high-level meeting hosted by KFCRIS in collaboration with UNAOC and the Nizami Ganjavi International Center. The meeting focused on challenges facing the Middle East and the promotion of intercultural dialogue. His contribution underscores Alfaisal

University's indirect engagement in global peace initiatives and its alignment with efforts to foster international cooperation and understanding.



First English Arbitration Competition

Date: May 24, 2024

Department: College of Law

Alfaisal University students secured 3rd place in Saudi Arabia's inaugural English Arbitration Competition, with one student receiving the Best Pleader on Behalf of the Respondent award.



Alfaisal Model United Nations EVOMUN Conference

Date: November 28, 2024

Department: Alfaisal University

The EVOMUN Conference brought together over 203 students from more than 30 high schools across the Riyadh area for United Nations simulations, promoting diplomacy, consensus-building, and a deeper understanding of global governance mechanisms.



Private Sector Participation Concepts Executive Lecture Series

Date: October 2, 2024

Department: College of Business

Mr. Richard Kupisz, Senior Advisor at the National Center for Privatization & Public-Private Partnerships, delivered a session highlighting the importance of public-private partnerships and transparency mechanisms. The lecture demonstrated how effective private sector engagement can contribute to building accountable institutions and promoting good governance.





U.S. Presidential Election Dynamics Lecture

Date: October 6, 2024

Department: Advancement

Dr. Joseph Kéchichian delivered a lecture analyzing the U.S. electoral system and its global impact, offering students valuable insights into democratic institutions and processes. Presented in the presence of HRH Prince Turki Al-Faisal, the lecture emphasized the importance of democratic governance and electoral integrity, fostering a deeper understanding of global political systems.



Third International Corporate Governance Conference

Date: 11, 2024

Department: College of Business

The conference convened global experts to discuss governance frameworks, board accountability, and ESG integration under the theme "Beyond Compliance: Reimagining Corporate Governance in the Age of Artificial Intelligence." The event further advanced Alfaisal University's role as a hub for corporate governance excellence and institutional accountability.



Operations



Anti-discrimination and Anti-harassment Policy

Date: May 24, 2024

Department: College of Law

Alfaisal University's Anti-Discrimination & Anti-Harassment Policy establishes a safe, inclusive, and respectful environment for students, faculty, and staff. The policy prohibits all forms of discrimination or harassment, sets clear reporting procedures, and ensures accountability, safeguarding the dignity and rights of the entire university community.

Links: https://www.alfaisal.edu/assets/documents/handbooks/faculty_handbook.pdf (Faculty: Pages 42, 60)

<https://www.alfaisal.edu/assets/documents/handbooks/HRAdminPolicyProcessManualAU.pdf> (Admin: Pages 90, 91).



FACULTY HANDBOOK

Revised & Updated: 2023/2024



Holistic Ethical Policy

Links: <https://www.alfaisal.edu/assets/documents/handbooks/HRAAdminPolicyProcessManualAU.pdf> (Admin: Page 94),

https://www.alfaisal.edu/assets/documets/handbooks/faculty_handbook.pdf (Faculty: Pages 35, 42)

The Holistic Ethical Policy fosters a culture of transparency, responsibility, and ethical decision-making across academics, administration, and research. It guides conduct based on fairness, honesty, and respect, ensuring institutional integrity. This framework strengthens trust and reinforces Alfaisal University's commitment to governance grounded in ethics and accountability.



Anti-bribery and Corruption Policy

Links: https://www.alfaisal.edu/assets/documents/handbooks/faculty_handbook.pdf (Faculty: Page 61),

<https://www.alfaisal.edu/assets/documents/handbooks/HRAAdminPolicyProcessManualAU.pdf> (Admin: Page 88)

Alfaisal University's Anti-Bribery & Corruption Policy upholds a strict zero-tolerance approach toward bribery, corruption, and unethical practices. Applicable to faculty, staff, students, and external partners, the policy sets compliance standards aligned with national and international laws, ensuring transparency, institutional integrity, and accountability in all university operations and collaborations.



Impact Summary

In 2024, Alfaisal advanced SDG 16 through nine initiatives and three governance policies promoting rule of law, transparency, and accountability. Student diplomacy, global conferences, and institutional reforms strengthened justice, ethical leadership, and inclusive governance locally and internationally..



SDG 17: PARTNERSHIPS FOR THE GOALS

Strengthen the means of implementation and revitalize the global partnership for sustainable development

Overview:

Alfaisal University demonstrates its strategic commitment to SDG 17 through meaningful partnerships that advance the implementation of sustainable development. The university's approach centers on authentic multi-stakeholder collaborations that mobilize knowledge, technology, and financial resources to support the achievement of the SDGs, particularly in developing countries and regional contexts aligned with Saudi Arabia's Vision 2030



39 PARTNERSHIP

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established in 2024 with national and international institutions, supporting collaboration in education, research, innovation, and sustainable development.

Education



Executive MBA Healthcare Leadership with University of Tennessee

Date: 2024

Department: College of Business

Collaboration with the University of Tennessee to establish an Executive MBA for Healthcare Leadership. This international academic partnership strengthens healthcare leadership capacity in the region and fosters knowledge transfer between American and Saudi educational institutions.



Executive Lecture Series Partnerships

Date: Throughout 2024

Department: College of Business

A series of executive talks bringing industry leaders to share knowledge on sustainable business practices and private sector participation.

Partnership Name	Partner Institution	Start Date	End Date	Duration	Location	Key Focus Areas	Impact / Outcomes
Executive MBA Healthcare Leadership	University of Tennessee	2024	2024	18 Months	Virtual / On-site	Healthcare Leadership, Business Strategy	Enhanced healthcare leadership capacity, knowledge transfer
Executive Lecture Series	Various Industry Leaders	2024	2024	Ongoing	Virtual	Sustainable Business Practices, Private Sector Participation	Knowledge sharing, industry insights
Partnership for Research and Innovation	Various International Institutions	2024	2024	Ongoing	Virtual	Research, Innovation, Sustainable Development	Collaborative research, innovation in sustainable development

Operations



Ministry of Human Resources and Social Development MOU

Date: May 6, 2024

Department: Alfaisal University

A comprehensive memorandum of understanding for sustainable development implementation, including the development of an MBA program in Social Responsibility and Sustainability aligned with Saudi Vision 2030.



Construction Partnership for Infrastructure Development

Date: November 21, 2024

Department: College of Engineering

Strategic partnership for constructing new College of Engineering and College of Law buildings, enhancing educational infrastructure for sustainable development.



Corporate Governance Conference Partnership

Date: December 10, 2024

Department: College of Business

The 3rd International Corporate Governance Conference addressing AI challenges in partnership with multiple stakeholders.



Tatweer Architectural Training Partnership

Date: May 16, 2024

Department: College of Engineering

Intensive 30-hour training program for architectural engineering students and graduates in partnership with Tatweer for sustainable construction practices.



Research & Innovation



World Economic Forum Competitiveness Partnership

Date: Since 2015 until 2024

Department: College of Business

The Alfaisal Competitiveness Center collaborates with the National Competitiveness Center and World Economic Forum to conduct the Executive Opinion Survey for all business sectors in Saudi Arabia, contributing to global reports on growth, gender gap, global risks, jobs, and tourism.



Research & Innovation



KACST Knowledge Venture Program 2.0

Date: October 31, 2024

Department: College of Engineering

Partnership with King Abdulaziz City for Science and Technology through Dimensions for technology transfer and commercialization, supporting national innovation ecosystem development.





SDAIA AI Data Panel Partnership

Date: September 10, 2024

Department: College of Engineering

Collaboration with the Saudi Data and Artificial Intelligence Authority for AI capacity building through panel discussions on navigating AI data challenges.



The Annual Engineering Design Expo 2024 and 6th Boeing Student Competition

Date: May 12, 2024

Department: Advancement

Platform showcasing innovative projects and designs by students, organized in collaboration with Boeing, demonstrating industry-academia partnership for innovation.



MSI Game Developer Empowerment

Date: December 8, 2024

Department: College of Engineering

Partnership with MSI empowering young game developers through annual Mini-Games and ProGames exhibit.



Engagement



UN Development Program Training

Date: June 19, 2024

Department: College of Law

Law & International Relations students selected as trainees at UNDP, developing proposals and outreach plans for UNCCD's COP 16 to empower youth in sustainable development discussions.



Charitable Associations Forum

Date: October 20, 2024

Department: Alfaisal University

Hosting forum for cooperative and charitable associations in Riyadh, bringing together 20 charitable organizations for knowledge exchange and collaboration.



Link: <https://www.youtube.com/watch?v=X5BIE0-80WA>



Women's Health and Wellness Collaboration

Date: October 26, 2024

Department: Advancement

Event emphasizing women's health and wellness in Saudi Arabia through multi-stakeholder collaboration.



Health & Wellbeing



King Faisal Specialist Hospital Canadian Resident Training

Date: January 18, 2024

Department: College of Medicine

Partnership with King Faisal Specialist Hospital and Canadian institutions for global health collaboration and international medical training standards.



American College of Surgeons Partnership

Date: December 1, 2024

Department: College of Medicine

Event emphasizing women's health and wellness in Saudi Arabia through multi-stakeholder collaboration.



Strategic Health Partnerships

Date: June 4, 2024

Department: College of Medicine

Alfaisal University's Department of Family and Community Medicine established strategic partnerships, including an MoU with Rofaida Women's Health Organization and collaborations with the Saudi Food and Drug Authority. Signed on June 4, 2024, in Riyadh, these efforts enhance community health, research, education, women's empowerment, and student engagement under SDG 17.



International Medical Intern Program

Date: December 2, 2024

Department: College of Medicine

Welcoming international medical interns for transformative clinical training, fostering global medical education exchange.



MESTRO 2024 Medical Education Conference

Date: November 27, 2024

Department: College of Medicine

Alfaisal University hosted the 3rd MESTRO Conference, uniting 2,000 participants and 80+ speakers to advance oncology collaboration. Discussions highlighted AI-driven radiotherapy and a unified Arab cancer registry, reinforcing partnerships, knowledge exchange, and Alfaisal's commitment to global healthcare innovation under SDG 17



Impact Summary

In 2024, Alfaisal University forged 31 partnerships with global institutions, including the UNDP and World Economic Forum. These collaborations advanced healthcare, engineering, AI, and sustainability, fostering youth empowerment, innovation, and knowledge exchange, reinforcing Alfaisal's role as a Vision 2030 and SDG-driven hub.

